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5. Adults (18+) will not consume alcohol, smoke or take drugs while having responsibility for, or even in the presence of young people and vulnerable adults.
 6. Inappropriate language or sexually suggestive comments will not be permitted.
 7. Inappropriate use of videos, cameras and camera phones will not be permitted. No names to accompany photographs displayed/published containing children involved in parish activities (unless specific consent received).
 8. Physical contact will be of an appropriate nature at all time.
 9. Will not engage in or tolerate any behaviour - verbal, psychological or physical that could be construed as bullying.
 10. Leaders will always engage in an open manner and care will be taken not to show favouritism.
 11. This Code of Conduct will equally apply for all, both within existing and any future parish activities (including those of a

SAFEGUARDING

The Parish of Aghalurcher

The Parish Community recognises the need to protect children, young people and vulnerable adults in a way that promotes their human dignity, integrity and worth as members of God's Family.

If you have any concerns that a child, young person or a vulnerable adult is being or has been abused, please contact one (or more) of the following;

Parish Child Protection Office:
Phone : 07784852879

Diocesan Designated Persons:

Mr Brendan Kelly—0035347-0741383
Anne Molloy – 028 68621158

Social Services : 02866 344000

Westdoc: 08706062288

Rape Crisis & Sexual Abuse Centre

Helpline: 028 90249696

PSNI Enniskillen : 028 6632 2823

Aisling Centre : 028 66325811

Nexus : 028 66320046

Childline : 08001111

Samaritans : 084579090

NSPCC : 08088005000

Women's Aid : 028 90331818

SAFEGUARDING

GUIDELINES

Aghalurcher **Parish**

The Parish values Children, Young People and Vulnerable Adults and welcomes their active participation in the life of the Parish.

It is committed to ensuring that their safety and wellbeing is upheld.

Above all the Parish community recognises the need to protect them in a way that promotes their human dignity, integrity and worth as members of God's Family.

The Parish recognises that all involved in working with children and young people have a special duty of care towards them and has put appropriate procedures in place.

A child or young person is defined as any person under the age of eighteen years excluding a person who is or has been married. This also includes vulnerable adults.



Good Practice

The Parish insists on the following as constituting good practice;

1. An adequate ratio of adults to young people e.g. 1 adult to 8 young people, or part of 8.
2. Adults should not work alone with one child (unless parental consent has been specifically given)
3. That a group is never accompanied off the premises by less than two adults.
4. A duty roster of adult leaders to ensure adequate supervision.
5. A code of conduct generally displayed and agreed to by those concerned e.g. altar servers, guardians etc.
6. Signed parental / guardian consent forms for all children involved in parish activities.
7. Parental / guardian contact numbers.
8. Roll book for participating young people and leaders.
9. Incident / accident recording procedures.
10. Proper procedures for the recruitment, selection and overseeing of paid and volunteer staff.
11. A clearly communicated accident and emergency plan.
12. For all away trips a pre-check on all accommodation and transport arrangement.
13. Information to be supplied to all concerned (e.g. children, parents etc) regarding what is considered as constituting good practice.
14. Where changes in good practice requirements are agreed/required that this is communicated to all concerned and agreement sought.
15. Designated person(s) to whom immediate concerns regarding abuse and/or complaints can be brought.
16. That such designated person(s) will respond promptly to all concerns and liaise with the required Civil and Church authorities.
17. All complaints and/or concerns to be followed through in a timely and efficient manner.

Code Of Conduct for ;

Young People Vulnerable adults Adult Leaders/Supervisors

1. Courtesy, respect and dignity will be extended to all.
 2. Consumption of alcohol, smoking, or taking of drugs will not be permitted while participating in church-related activities.
 3. There will be an adequate ratio of leaders at all times e.g. 1 to 8. Ideally 2 adults must be present, as leaders should not work on their own. In cases where the desired ratio cannot be provided, a previously agreed procedure must be followed.
 4. Care will be taken to ensure that when working with mixed gender groups, staff and adult volunteers of appropriate gender will work in pairs (in so far as this is possible).
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